

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**RESIGNATION LETTER OF THE CHAIRMAN OF THE BOARD OF  
DIRECTORS AND MEMBER OF THE BOARD OF DIRECTORS  
OF SONG BA JOINT STOCK COMPANY**

To:

- The Board of Directors of Song Ba Joint Stock Company
- The General Meeting of Shareholders of Song Ba Joint Stock Company

My name is: **THAI HONG QUAN**, Chairman of the Board of Directors of Song Ba Joint Stock Company (SBA).

ID No.: \_\_\_\_\_, issued on \_\_\_\_\_ by the Administrative Police Department for Social Order.

At the 2025 Annual General Meeting of Shareholders of SBA, I was elected as a member of the Board of Directors of SBA for the 2025 - 2030 term. With the trust of the members of the Board of Directors, I was subsequently elected as Chairman of the Board of Directors of SBA for the 2025 - 2030 term and have been performing these duties up to the present.

Recently, I have worked in coordination with other members of the Board of Directors to duly fulfill our roles and responsibilities, contributing to the stable development of SBA.

I was born on April 28<sup>th</sup>, 1965, as I will reach retirement age effective November 1, 2026, and considering the remaining term following the 2026 Annual General Meeting of Shareholders is limited, I hereby tender my resignation from my positions as Chairman and member of the Board of Directors in order to avoid the need for an extraordinary meeting to elect a replacement.

This resignation shall take effect upon approval by the Board of Directors and the Annual General Meeting of Shareholders in 2026.

I respectfully submit this to the Board of Directors and the General Meeting of Shareholders of SBA for consideration and approval of my resignation.

Sincerely yours.

*Da Nang, April 8<sup>th</sup>, 2026*

**THE APPLICANT**

**Recipient:**

- As above;
- *Achiving: the Company.*

  
**THAI HONG QUAN**