

DECISION

On the dismissal of the Representative managing EVNCPC's contributed capital at Song Ba Joint Stock Company (SBA)

**THE MEMBERS' COUNCIL OF CENTRAL POWER
CORPORATION (EVNCPC)**

Pursuant to Decisions No. 90/QĐ-EVN on 12th April 12, 2019; No. 293/QĐ-EVN on 20th September, 2019; No. 116/QĐ-HĐTV on 05th August, 2022; No. 01/QĐ-HĐTV on 02nd January 2, 2025; No. 07/QĐ-HĐTV and No. 08/QĐ-HĐTV on 03th January, 2025; No. 20/QĐ-HĐTV on 15th January, 2025; No. 126/QĐ-HĐTV on 16th May, 2025; and No. 147/QĐ-HĐTV on 06th June, 2025 of Vietnam Electricity regarding the promulgation, amendment, and supplementation of the Charter on organization and operation of Central Power Corporation (EVNCPC);

Pursuant to Decision No. 552/QĐ-HĐTV on 16th June, 2025 of EVNCPC on the promulgation of the Regulation on personnel management within EVNCPC;

Pursuant to Resolution No. 150-NQ/ĐU on 09th April, 2026 of the Party Committee of EVNCPC on the consolidation of EVNCPC's personnel at the 2026 Annual General Meeting of Shareholders of Song Ba Joint Stock Company (SBA);

Pursuant to Resolution No. 210/NQ-HĐTV on 09th April, 2026 of the Members' Council of EVNCPC on the consolidation of EVNCPC's personnel at the 2026 Annual General Meeting of Shareholders of SBA.

DECISION

Article 1: Dismissal of Mr. Thai Hong Quan from his position as the representative managing EVNCPC's 50% contributed capital at Song Ba Joint Stock Company (SBA), and from his positions as Member of the Board of Directors and Chairman of the Board of Directors of SBA at the 2026 Annual General Meeting of Shareholders..

Article 2: Mr. Thai Hong Quan shall be responsible for handing over duties in accordance with the applicable laws and the regulations of Vietnam Electricity (EVN) and Central Power Corporation (EVNCPC).

Article 3: Termination of the Authorization Agreement No. 3164/2025/EVNCPC-HĐUQ on 28th April, 2025 between the Members' Council of EVNCPC and Mr. Thai Hong Quan, effective from the conclusion of the 2026 Annual General Meeting of Shareholders of SBA.

Article 4: The General Director, the Chief Accountant, relevant Heads of Divisions of EVNCPC, the representative managing EVNCPC's contributed capital at SBA, and Mr. Thai Hong Quan shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE MEMBERS' COUNCIL
CHAIRMAN**

Nơi nhận:

- As article 4;
- EVNCPC (report);
- DU (report);
- HDTV, KSVCT;
- Executive Management;
- Departments: TCKT, KTGS;
- SBA
- Archiving: Vt, TH, TCNS.

(Signed and sealed)

NGUYEN THANH