

RESOLUTION

*Regarding the Election of the Chairman of the Board of Directors of
Song Ba Joint Stock Company*

**THE BOARD OF DIRECTORS
OF SONG BA JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 on June 17th, 2020 and Law No. 76/2025/QH15 on June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter on Organization and Operation of Song Ba Joint Stock Company (SBA) approved by the General Meeting of Shareholders on June 25th, 2021;

Pursuant to the Regulation on Operation of the Board of Directors of Song Ba Joint Stock Company issued together with Decision No. 12/21/QĐ-S3-HĐQT on July 06th, 2021;

HEREBY RESOLVES:

Article 1. To elect Mr. Do Ngoc Tran Thiem, currently a member of the Board of Directors of Song Ba Joint Stock Company, as Chairman of the Board of Directors of Song Ba Joint Stock Company for a five (05) year term (2026 - 2031).

Article 2. Mr. Do Ngoc Tran Thiem shall have the rights and obligations of the Chairman of the Board of Directors in accordance with applicable laws, the Charter on Organization and Operation of Song Ba Joint Stock Company, and relevant internal regulations.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Executive Management, the Chief Accountant, relevant units of Song Ba Joint Stock Company, and Mr. Do Ngoc Tran Thiem shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Board of Supervisors of SBA;
- Archiving: Company

**ON BEHALF OF THE BOARD OF
MANAGEMENT
CHAIRMAN**



DO NGOC TRAN THIEM