

**RESOLUTION OF THE GENERAL MEETING OF
SHAREHOLDERS OF SONG BA JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises on 17th June 2020;

Pursuant to the Charter of organization and operation of Song Ba Joint Stock Company (Company);

Pursuant to the Minutes of the Annual General Meeting of Shareholders of Song Ba Joint Stock Company in 2026 on 15th April 2026.

HEREBY RESOLVE :

Article 1: To approve the Company's 2025 business performance results and 2026 plan as stated in the attached Report no. 21/26/TTr-SBA-HDQT on 06th April 2026 of the Company's Board of Management, specifically the main business targets are as follows:

a. Implementation results in 2025:

No.	Items	Plan	Performance	Rate (%)
1	Commercial electricity output (million kWh)	190.00	308.43	162.3
-	<i>Khe Dien</i>	<i>40.00</i>	<i>69.84</i>	<i>174.6</i>
-	<i>Krong H'Nang</i>	<i>150.00</i>	<i>238.59</i>	<i>159.1</i>
2	Total revenue (billion VND)	224.12	351.56	156.9
2.1	Electricity generation revenue	219.12	344.97	157.4
-	<i>Khe Dien</i>	<i>58.03</i>	<i>79.56</i>	<i>137.1</i>
-	<i>Krong H'Nang</i>	<i>161.09</i>	<i>265.41</i>	<i>164.8</i>
2.2	<i>Consulting services and other revenues</i>	5.00	6.59	131.8
-	<i>Consulting services</i>		<i>3.96</i>	
-	<i>Financial income</i>		<i>2.03</i>	

No.	Items	Plan	Performance	Rate (%)
-	<i>Other income</i>		0.60	
3	Total cost (billion VND)	111.09	140.37	126.4
4	Profit before tax (billion VND)	113.03	211.19	186.8
5	Profit after corporate income tax (billion VND)	90.91	169.59	186.5
6	Basic earnings per share (VND/share)	1,503	2,804	186.6

b. 2026 plan:

No.	Items	Unit	2026 plan
1	Commercial electricity output	(million kWh)	203.00
-	<i>Khe Dien</i>	-	38.00
-	<i>Krong H'nang</i>	-	165.00
2	Total revenue	(billion VND)	241.01
2.1	Electricity generation revenue	-	236.01
-	<i>Khe Dien</i>	-	56.65
-	<i>Krong H'nang</i>	-	179.36
2.2	<i>Consulting services</i>	-	3.30
2.3	<i>Financial income and Other income</i>	-	1.70
3	Total cost	(billion VND)	120.28
4	Profit before tax	(billion VND)	120.73
5	Profit after corporate income tax	(billion VND)	96.95
6	Basic earnings per share	(VND/share)	1,603

Article 2: To approve of the Company's 2025 Financial Statements audited by AAC Auditing and Accounting Company Limited according to the contents stated in Statement No. 22/TTr- SBA-HDQT on 06th April 2026 of the Company's Board of Management.

Article 3: To approve of the Report on the Performance of the Board of Directors in 2025 and the Objectives and Duties for 2026 as set out in Report No. 23/BC-SBA-HDQT on 06th April, 2026 of the Board of Directors of the Company.

Article 4: To approve the 2025 Board of Supervisors' performance report according to the content stated in Report No. 01/26/BC-SBA-BKS on 04th March 2026 of the Company's Board of Supervisors.

Article 5: To authorize the Company's Board of Management to decide to select 01 (one) out of auditing units, namely VACO Auditing Company Limited , AAC Auditing and Accounting Company Limited, AASC Auditing Firm Company Limited to audit the Company's 2026 financial statements according to the content stated in Statement No. 01/26/TTr- SBA-BKS on 04th March 2026 of the Company's Board of Supervisors.

Article 6: To approve the salary and remuneration for 2025 and the salary and remuneration plan for 2026 of the Board of Management and the Board of Supervisors of the Company according to the content stated in Statement no. 25/TTr-SBA-HDQT on 21st April 2026 of the Board of Management of the Company.

Article 7: To approve the 2025 profit distribution plan and the 2026 profit distribution plan according to the content stated in Statement No. 24/TTr-SBA-HDQT on 06th April 2026 of the Company's Board of Management. Regarding the 2026 dividend advance, the General Meeting of Shareholders authorizes the Company's Board of Management to decide on the rate, timing, method of dividend advance and decide on procedures related to dividend advance.

Article 8: Approval of the share issuance plan to increase share capital from equity and authorization to the Board of Directors to handle all matters relating to the issuance in accordance with Proposal No. 26/TTr-SBA-HDQT on 06th April, 2026 of the Board of Directors of the Company.

Article 9. Dismissal and Election of an Additional Member of the Board of Directors of the Company:

- ✓ Approval of the dismissal of Mr. Thai Hong Quan as a member of the Board of Directors.
- ✓ Approval of the election results and the election of Mr. Do Ngoc Tran Thiem as an additional member of the Board of Directors of the Company for a term of five (05) years (2026 ÷ 2031).

The Board of Directors has convened a meeting and elected Mr. Do Ngoc Tran Thiem as the Chairman of the Board of Directors for a term of five (05) years (2026 ÷ 2031).

Article 10: Effectiveness:

This Resolution has been duly adopted in its entirety by the General Meeting of Shareholders of Song Ba Joint Stock Company at the 2026 Annual General Meeting held on 15th April, 2026.

The Board of Directors, the Board of Supervisors, and relevant persons of the Company shall be responsible for implementing this Resolution in accordance with applicable laws and the Company's Charter.

**FOR AND ON BEHALF OF THE
GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON OF THE MEETING**

Nơi nhận:

- Shareholders;
- As Article 10;
- Archiving: Company.



TRẦN HỒNG QUAN