

**DECISION**

**Re: Approval of the record date for exercising the right to receive dividends and the payment schedule for 2025 cash dividends in respect of shares of Song Ba Joint Stock Company**

**THE BOARD OF DIRECTORS  
OF SONG BA JOINT STOCK COMPANY**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and Law No. 76/2025/QH15 on June 17<sup>th</sup>, 2025 amending and supplementing a number of articles of the Law on Enterprises;*
- *The Charter of organization and operation of Song Ba Joint Stock Company;*
- *Resolution No. 01/2026/NQ-DHCD on April 15<sup>th</sup>, 2026 of the General Meeting of Shareholders of Song Ba Joint Stock Company;*
- *The Minutes of the vote tabulation of the Board of Directors of the Company on May 04<sup>th</sup>, 2026.*

**DECISION**

**Article 1:** Payment of cash dividends for 2025 for shares of Song Ba Joint Stock Company as follows:

- Dividend payment for 2025 in cash;
- Payment ratio : 18% per share (01 share receives VND 1,800);
- Record date : May 28<sup>th</sup>, 2026
- Payment date : June 15<sup>th</sup>, 2026
- Source of dividend : Accumulated undistributed after-tax profits as of payment December 31<sup>st</sup>, 2025.

**Article 2:** The General Director is assigned to organize and implement the above - mentioned matters in accordance with applicable laws and the Company's Charter.

**Article 3:** This Decision takes effect as of the date of signing. The General Director, the Deputy General Directors and Heads of relevant functional departments of the Company shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD  
OF DIRECTORS**

**CHAIRMAN**

**Recipients:**

- As above Article 3;
- Member of the Board of Directors;
- Board of Supervisors of SBA;
- Archiving: Company



**ĐO NGOC TRAN THIEM**