

No. 03 /SBA-HDQT

Da Nang, 28 Jan 2026

**REPORT ON CORPORATE GOVERNANCE  
of year 2025**

To: - *The State Securities Commission;*  
- *Viet Nam Exchange;*  
- *Ho Chi Minh Stock Exchange.*

- *Organization name* : Song Ba Joint Stock Company;
- *Head office address* : 573 Nui Thanh, Hoa Cuong Ward, Da Nang City;
- *Telephone* : 0236.365 3592 – 0236.221 5592;
- *Fax* : 0236.365 3593;
- *Email* : sba2007@songba.vn;
- *Charter capital* : VND 604.882.610.000;
- *Securities Symbol* : SBA;
- *Governance model:* : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director;
- *The implementation of internal audit:* Implementation in progress.

**I. Activities of the General Meeting of Shareholders.**

No.	Resolution/Decision No.	Date	Content
1	Resolution No. 01/2025/NQ-DHDCD	31/03/2025	Resolution of the Annual General Meeting of Shareholders of 2025.

**II. Board of Management's report of the 2025.**

**1. Information about the members of the Board of Management (BOM).**

No.	BOM's member	Position	The date becoming/ceasing to be the member of the Board of Directors		Note
			Date of appointment	Date of dismissal	
1	Mr. Thai Hong Quan	- Member - Chairman	31/03/2025		Elected to hold the position of Chairman of the BOM from 31 March 2025 according to Resolution No. 01/25/NQ-DHDCD dated 31 March 2025 of the BOM's SBA

2	Mr. Dinh Chau Hieu Thien	Member	30/06/2020	31/03/2025	
3	Mr. Nguyen Hung Viet	Member	31/03/2025		
4	Mr. Pham Phong	Member	31/03/2025		
5	Mr. Hoang Xuan Qui	Member	31/03/2025		
6	Mr. Hoang Nam Son	Independent member	31/03/2025		

## 2. Meetings of the Board of Management (BOM)

No.	BOM's member	Number of meetings attended by Management	Attendance rate	Reasons for absence
1	Mr. Thai Hong Quan	9/9	100%	
2	Mr. Dinh Chau Hieu Thien	3/3	100%	The term concludes on March 31, 2025
3	Mr. Nguyen Hung Viet	6/6	100%	As of March 31, 2025 – Commenced a new term pursuant to Resolution No. 01/2025/NQ-DHCD issued by the General Meeting of Shareholders
4	Mr. Pham Phong	9/9	100%	
5	Mr. Hoang Xuan Qui	9/9	100%	
6	Mr. Hoang Nam Son	9/9	100%	

**3. Supervision by the BOM over the Board of Directors:** In accordance with the Operating Regulations of the Board of Management of SBA.

**4. Activities of the Board of Directors' subcommittees (If any):** No.

**5. Resolutions/Decisions of the Board of Management of the first six months of 2025**

(No.)	Resolution/Decision No.	Date	Contents
1	Resolution No. 01/25/NQ-HDQT	22/01/2025	Approval of production and business results for the fourth quarter of 2024, plan for the first quarter of 2025 and other related contents
2	Resolution No. 02/25/NQ-HDQT	10/03/2025	Approval of the meeting agenda and draft documents for the 2025 Annual General Meeting of Shareholders

3	Resolution No. 03/25/NQ- HDQT	24/03/2025	Approval of the documents for the 2025 Annual General Meeting of Shareholders
4	Resolution No. 04/25/NQ- HDQT	31/03/2025	Election of the Chairman of the Board of Directors; dismissal and appointment of the General Director of Song Ba Joint Stock Company
5	Resolution No. 05/NQ- HDQT	22/05/2025	Approval of production and business results for first quarter 2025, plan for the second quarter of 2025 and other related contents
6	Resolution No. 06/NQ-HDQT	04/07/2025	Approval of the plan and schedule for periodic maintenance of the equipment system of units H2 and H3 – Khe Dien Hydropower Plant
7	Resolution No. 07/NQ-HDQT	10/07/2025	Approval of the contract for periodic testing of 110kV substation equipment and transformer oil samples - Krong H'Nang Hydropower Plant with Center Electrical Testing Company Limited
8	Resolution No. 08/NQ-HDQT	11/07/2025	Approval of the content, new seal sample of the Company and Branches of Song Ba Joint Stock Company
9	Resolution No. 09/NQ-HDQT	23/07/2025	Approval of business results of Quarter II/2025, business plan for Quarter III/2025 and other relevant points
10	Resolution No. 10/NQ-HDQT	20/08/2025	Approval of the amendment, supplementation to the Organizational and Operational Regulation of Song Ba Joint Stock Company - Center for Dam Safety Consulting and Inspection
11	Resolution No. 11/NQ-HDQT	26/09/2025	Approval of the content on renegotiating electricity prices and operating methods of Khe Dien hydropower plant after the power purchase contract expires
12	Resolution No. 12/NQ-HDQT	03/12/2025	Approval of the plan for payment in lieu of reforestation for the continuation of forest planting, tending, and protection management under the replacement reforestation obligation of the Krong H'nang Hydropower Project in Dak Lak Province

13	Resolution No. 13/NQ-HDQT	26/12/2025	Approval of the internal audit results for 2025 of Song Ba Joint Stock Company
14	Resolution No. 14/NQ-HDQT	29/12/2025	Approval of the extension of the contract for leasing the 35kV Khe Dien power line infrastructure, permitting the 22kV Tam Phuc power line to share poles and the transmission corridor between Song Ba Joint Stock Company and Bao Phuc Tam Company Limited
15	01/25/QD-SBA-HDQT	06/01/2025	Approval of the contract for periodic inspection of the electricity metering system in 2025 of the Krong H'nang Hydropower Plant with the Central Electrical Testing Company Limited
16	Decision No. 02/25/QD-SBA-HDQT	10/02/2025	Organizing the 2025 Annual General Meeting of Shareholders
17	Decision No. 03/25/QD-SBA-HDQT	07/03/2025	Approval of the 2025 periodic maintenance plan for the equipment systems of Unit H2 – Krong H'nang Hydropower Plant Hydropower Plant
18	Decision No. 04/25/QD-SBA-HDQT	31/03/2025	Dismissal of General Director of Song Ba Joint Stock Company
19	Decision No. 05/25/QD-SBA-HDQT	31/03/2025	Appointment of General Director of Song Ba Joint Stock Company
20	Decision No. 06/25/QD-SBA-HDQT	09/04/2025	Approval of the 2025 salary plan of General Director of Song Ba Joint Stock Company
21	Decision No. 07/QD-SBA-HDQT	09/04/2025	Approval of the major repair plan in 2025 at Khe Dien Hydropower Plant, Krong H'nang Hydropower Plant - Song Ba Joint Stock Company
22	Decision No. 08/25/QD-SBA-HDQT	17/04/2025	Appointment of Secretary of Song Ba Joint Stock Company
23	Decision No. 09/QD-SBA-HDQT	29/04/2025	Approval of the salary coefficient for General Director of Song Ba Joint Stock Company
24	Decision No. 10/QD-SBA-HDQT	29/04/2025	Executive management bonus for the year 2024
25	Decision No. 11/QD-SBA-HDQT	05/05/2025	Approval of the plan and implementation of periodic maintenance in 2025 for equipment systems of unit H1 - Krong H'nang

			Hydropower Plant
26	Decision No. 12/QD-SBA-HDQT	19/05/2025	Approval of the implementation plan for major repairs of various items at Khe Dien Hydropower Plant in 2025
27	Decision No. 13/QD-SBA-HDQT	19/05/2025	Approval of the implementation plan for major repairs of various items at Krong H'nang Hydropower Plant in 2025
28	Decision No. 14/QD-SBA-HDQT	19/05/2025	Approval of the list and cost estimate for purchasing spare materials and equipment for Khe Dien Hydropower Plant and Krong H'nang Hydropower Plant in 2025
29	Decision No. 15/QD-SBA-HDQT	20/05/2025	Cash dividend payment in 2024 for Song Ba Joint Stock Company shares
30	Decision No. 16/QD-SBA-HDQT	29/05/2025	Division of responsibilities among members of the Board of Directors of Song Ba Joint Stock Company
31	Decision No. 17/QD-SBA-HDQT	30/05/2025	Approval of the contractor selection plan - Package: Providing audit services for the 2025 Financial Statements of Song Ba Joint Stock Company
32	Decision No. 18/QD-SBA-HDQT	03/06/2025	Approval of the fixed asset procurement plan for 2025
33	Decision No. 19/QD-SBA-HDQT	12/06/2025	Contract approval: Periodic inspection of electricity metering system - Khe Dien Hydropower Plant with Central Electrical Testing Company Limited
34	Decision No. 20/QD-SBA-HDQT	23/06/2025	Approval of the 2025 internal audit plan of Song Ba Joint Stock Company
35	Decision No. 21/QD-SBA-HDQT	09/07/2025	Issuance of regulations on bidding activities using production and business costs of Song Ba Joint Stock Company.
36	Decision No. 22/QD-SBA-HDQT	17/07/2025	Adjustment of the cost norm for wages in electricity production of Song Ba Joint Stock Company
37	Decision No. 23/QD-SBA-HDQT	08/08/2025	Issuance of the Regulation on Delegation of Authority of Song Ba Joint Stock Company.
38	Decision No. 24/QD-SBA-HDQT	20/08/2025	Issuance of the Regulation on organization and operation of the Branch of Song Ba Joint Stock Company - Consulting and Dam Safety Inspection Center.

39	Decision No. 25/QD-SBA-HDQT	23/12/2025	Establishment of the Final Account Verification Team for the completed item: Renovation of the span between poles 55-56 of the 35kV Khe Dien - Khe Dien Hydropower Plant transmission line.
40	Decision No. 26/QD-SBA-HDQT	24/12/2025	Issuance of the Regulation on Information Disclosure on the Securities Market of Song Ba Joint Stock Company.
41	Decision No. 27/QD-SBA-HDQT	31/12/2025	Provisional approval of the final settlement of salaries and remuneration for the Board of Directors, the Supervisory Board, and the General Director of SBA in 2025.

### III. Supervisory Board of the year 2025.

#### 1. Information about members of Supervisory Board.

No.	Supervisory Board's member	Position	Day becoming/no longer member of the Supervisory Board		Note
			Date of appointment	Date of dismissal	
1	Ms. Phan Thi Anh Dao	Head of Supervisory Board	30/06/2020	31/03/2025	Master of Finance, Bachelor of Economics - in Accounting
2	Ms. Tran Thi Minh Ha	Head of Supervisory Board	31/03/2025		Bachelor of Economics
3	Ms. Huynh Thi Long	Member of Supervisory Board	31/03/2025		Bachelor of Economics - in Accounting
4	Ms. Tran Nguyen Anh Thu	Member of Supervisory Board	31/03/2025		Master of Finance - Banking

#### 2. Meetings of Board of Supervisors.

No.	Supervisory Board's member	Number of meetings attended	Attendance rate	Reasons for absence
1	Ms. Tran Thi Minh Ha	3/3	100%	On March 31, 2025 - Commenced a new term in accordance with Resolution No. 01/2025/NQ-DHCD

2	Ms. Phan Thi Anh Dao	1/1	100%	The term concludes on March 31, 2025
3	Ms. Huynh Thi Long	4/4	100%	
4	Ms. Tran Nguyen Anh Thu	4/4	100%	

**3. Surveillance activities of the Supervisory Board toward the Board of Management, Board of Directors and shareholders:** In accordance with the Organization and Operation Regulations of SBA.

**4. The coordination among the Supervisory Board with the Board of Management, Board of Directors and different managers:** In accordance with the Organization and Operation Regulations of SBA.

**5. Other activities of the Supervisory Board (if any):** No.

#### IV. Directors Board

No.	Member of Directors Board	Position	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Directors
1	Mr. Dinh Chau Hieu Thien	General Director	30/03/1966	Master of Business Administration - Electrical Engineer	01/07/2021 - 31/03/2025
2	Mr. Nguyen Hung Viet	General Director	11/04/1977	Master of Science in Power Systems and Networks - Electrical Engineer	Appointed on 31/03/2025
3	Mr. Nguyen The Duy	Vice General Director	14/04/1980	Electrical Engineer	Appointed on 01/06/2023
4	Mr. Phan Dinh Thanh	Vice General Director	20/12/1982	Mechanical Engineer	Appointed on 01/10/2022

#### V. Chief accountant

Name	Date of birth	Qualification	Appointment
Mr. Pham Thai Hung	25/09/1979	Master of Finance – Banking; Bachelor of Economics, major in accounting	Appointment 01/07/2023

## VI. Training on corporate governance:

Training courses on corporate governance which members of Board of Management, members of the Supervisory Board, Director (CEO), other managers and company secretary was involved in accordance with regulations on corporate governance in detail: No.

## VII. List of affiliated persons of the public company (of the 2025) and transactions of affiliated person of the Company with the Company:

- List of affiliated persons of the Company:** List of affiliated persons of the Company, List of internal person and their affiliated person until 31/12/2025 attached.
- Transactions between the company and the affiliated persons or between the company and major shareholders, internal person and related person of internal person:**

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Central Power Corporation (EVNCPC)	Major shareholder, State shareholder under the Vietnam Electricity Group (EVN)	0400101394, date of issue 18/06/2025	No. 78A - Duy Tan - Hoa Cuong Ward - Da Nang City	Generated according to the daily electricity generation of the year 2025	Resolution No. 01/2023/NQ-DHDCD ngày 21/04/2023 of the General Meeting of Shareholders	Revenue (sales of electricity): 90,169,532,432 VND	
						- Resolution No. 01/2025/NQ-DHDCD of the Annual General Meeting of Shareholders	Dividends paid: 35,467,500,000 VND	
2	Electric Power Trading Company	Subsidiary of Vietnam Electricity Corporation	0100100079 -073	No. 11, Cua Bac Street, Ba Dinh Ward, Hanoi City.	Generated according to the daily electricity generation of the year 2025	Resolution No. 01/2023/NQ-DHDCD of the Annual General Meeting of Shareholders	Revenue (sales of electricity): 302,435,963,132 VND	

3	Bao Phuc Tam Company Limited (a related party of a member of the Board of Directors)	A related party of a member of the Board of Directors – Mr. Pham Phong	Enterprise Registration Certificate: 0401736541	Xuan Hoa Hamlet, Phuoc Ninh Commune, Nong Son District, Quang Nam Province	Generated according to the daily electricity generation of the year 2025	Decision No. 03/23/QD-SBA-HDQT, 20/04/2023	Revenue: 50,060,137 VND	
4	DaNang Power Company	Company under EVNCPC	Enterprise Registration Certificate: 0100101394-005	35 Phan Dinh Phung, DaNang City	Generated according to the daily electricity generation of the year 2025	- Resolution No. 08/2022/NQ-HDQT, 24/12/2022	Revenue: 52,823,100 VND	
5	Dak Lak Power Company	Company under EVNCPC	Enterprise Registration Certificate: 0400101394-012	02 Le Duan, Dak Lak Province	Generated according to the daily electricity generation of the year 2025	Decision No. 02/24/QD-SBA-HDQT	Production cost 398,713,872VND	
6	Central Electrical Testing Company Limited	Company under EVNCPC	Enterprise Registration Certificate: 0401474208	1068 Ton Dan, , Cam Le Ward, Da Nang City	Generated according to the daily electricity generation of the year 2025	Decision No. 01/25/QD-SBA-HDQT	Production cost 386,116,104VND	
7	Central Power Electric Measurement Equipment Manufacturing Center	Company under EVNCPC	Enterprise Registration Certificate: 0400101394-012	55 Trung Nu Vuong Street, Hoa Cuong Ward, Da Nang City	Generated according to the daily electricity generation of the year 2025	Decision No. 20/24/QD-SBA-HDQT, 02/12/2024	Production cost 10,800,000 VND	

**3. Transaction between internal person of listed company and company's subsidiaries, or the company in which listed company takes controlling power: No.**

#### **4. Transactions between the company and other objects**

4.1. Transactions between the company and the company that members of Board of Management, members of the Supervisory Board, Director (CEO) has been a founding member or a members of Board of Management, Director (CEO) in three (03) years (calculated at the time of reporting): **No**

4.2. Transactions between the company and the company that related person of members of Board of Management, members of the Supervisory Board, Director (CEO) as a member of Board of Management, Director (CEO): **No.**

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO): No.

**VIII. Transactions of internal person and related person of internal person (of the 2025):**

**1. List of internal person and their affiliated person:** List of affiliated persons of the Company, List of internal person and their affiliated person 31/12/2025 attached.

**2. Transactions of internal person and affiliated person on shares of the listed company:**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Dinh Chau Hieu Thien	General Director	21,600	0.0357	24,100	0.0398	Buy of SBA shares
2	Mr. Pham Phong	Members of the BOM	265,175	0.4384	195,175	0.3227	Sale of SBA shares
3	Mr. Hoàng Xuân Qui	Members of the BOM	34,500	0.0570	45,000	0.0744	Buy of SBA shares
4	Mr. Phan Dinh Long	Company Secretary	2,703	0.0045	3	0,000005	Sale of SBA shares
5	Mr. Pham Thai Hung	Chief accountant	3,600	0,0060	0	0	Sale of SBA shares

**IV. Other significant issues: No.**

FOR AND ON BEHALF OF  
THE BOARD OF MANAGEMENT  
CHAIRMAN

**Recipients:**

- As above;
- BOM member;
- Website SBA;
- Saved at: Documentary department.



THAI HONG QUAN



SONG BA  
JOINT STOCK COMPANY

**LIST OF AFFILIATED PERSONS OF THE COMPANY, LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSON UNTIL 31/12/2025**

*(Attached to REPORT ON CORPORATE GOVERNANCE OF THE YEAR 2025  
No. 03/SBA-HDQT dated 28 Jan 2026)*

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>A. THE LIST OF AFFILIATED PERSONS</b>						
	Central Power Corporation - Founding shareholder			23.645.000	39,0902	
1	Thai Hong Quan	Chairman of the BOM	Representative founding shares holder	11.822.500	19,5451	
2	Nguyen Hung Viet	Member	Representative founding shares holder	7.093.500	11,7271	
3	Hoang Xuan Qui	Member	Representative founding shares holder	4.729.000	7,8180	
<b>B. INTERNAL PERSONS LIST</b>						
<b>I. BOARD OF MANAGEMENT</b>						
1	Thai Hong Quan	Chairman		-	-	
2	Dinh Chau Hieu Thien	Member		24.100	0,0398	
3	Pham Phong	Member		195.175	0,3227	
4	Hoang Xuan Qui	Member		45.000	0,0744	
5	Hoang Nam Son	Member		44.909	0,0742	

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>II. SUPERVISORY BOARD</b>						
1	Tran Thi Minh Ha	Head of Supervisory Board				
2	Huynh Thi Long	Member				
3	Tran Nguyen Anh Thu	Member				
<b>III. BOARD OF DIRECTORS</b>						
1	Nguyen Hung Viet	General Director				
2	Nguyen The Duy	Vice General Director of Business		4.254	0,0070	
3	Phan Dinh Thanh	Vice General Director of Technology		50	0,0001	
<b>IV. CHIEF ACCOUNTANT</b>						
1	Pham Thai Hung	Chief Accountant - The disclosure of SBA		0	0,0000	
<b>V. OTHER INTERNAL PERSONS LIST</b>						
1	Tran Ngoc Hoanh	Branch Manager of Song Ba Joint Stock Company – Dam Safety Inspection and Consulting Center		1.900	0,0031	
2	Phan Dinh Long	Secretary of Song Ba Joint Stock Company		3	0,0000	
3	Nguyen Tuan Dat	Branch Manager of Song Ba Joint Stock Company – Krong H'Nang Hydropower Plant		1.750	0,0029	
4	Phan Minh Thach	Branch Manager of Song Ba Joint Stock Company – Khe Dien Hydropower Plant		5.000	0,0083	

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>C THE LIST OF INTERNAL PERSON AND THEIR AFFILIATED PERSONS</b>						
<b>I. List of affiliated persons of Mr. Thai Hong Quan - Chairman of the BOM</b>						
1	Thai Hoang		Father			Dead
2	Tong Thi Song Huong		Mother			Dead
3	Doan Thi Binh Quyen		Wife			
4	Thai Hong Diem Hanh		Son			
5	Thai Hong Quy		Daughter			
6	Thai Hong Ky		Brother			Dead
7	Thai Hong Linh		Young brother	15.891	0,0263	
8	Thai Hong Ngoc		Young brother			Dead
9	Doan Thai		Father-in-law			Dead
10	Tran Thi Yem		Mother-in-law			Dead
11	Dinh Gia Thanh		Son-in-law:			
12	Chau Thi Hong Tuyen		Sister-in-law			
13	Nguyen Thi Thuy		Sister-in-law			
<b>II. List of affiliated persons of Mr. Nguyen Hung Viet - Member of the BOM</b>						
1	Nguyen Truong Khanh		Father			
2	Nguyen Thi Tuan		Mother			
3	Le Luong Anh Thu		Wife			
4	Nguyen Luong Yen Trang		Daughter			
5	Nguyen Truong Linh Dan		Daughter			
6	Nguyen Thi Hai Yen		Young sister			
7	Doan Quoc Huy		Brother-in-law			
8	Le Luong Dung		Father-in-law			
9	Truong Thi Huong		Mother-in-law			
<b>III. List of affiliated persons of Mr. Pham Phong - Member of the BOM</b>						
1	Pham Luong	-	Father			
2	Dinh Thi Lot	-	Mother			Dead
3	Ho Quang Phuoc	-	Father-in-law			Dead

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Vo Thi Thu Ha	-	Mother-in-law			
5	Ho Thi Thu Huong	-	Wife			
6	Pham Quang Phuc Bao	-	Son			
7	Pham Ho Khanh Nhu	-	Daughter			
8	Pham Thi Ngoc	-	Young sister			
9	Pham Thi Phe	-	Young sister			
10	Pham Van Manh	-	Young brother			
11	Pham Minh Chau	-	Young sister			
12	Pham Dinh Khanh	-	Young brother			
13	Pham Thi Anh Nguyet	-	Young sister			
14	Pham Quoc Hung	-	Young brother			

**IV. List of affiliated persons of Mr. Hoang Xuan Qui - Member of the Supervisory Board**

1	Hoang An		Father			
2	Ho Thi Duong		Mother			
3	Hoang Bien Thuy		Young brother			
4	Hoang Bien Cuong		Young brother			
5	Tran Thi Thu Nguyet		Wife			
6	Hoang Duc Dung		Son			
7	Hoang Duc Duy		Son			
8	Tran Hai Hang		Father-in-law			Dead
9	Nguyen Thi Dang		Mother-in-law			

**V. List of affiliated persons of Mr. Hoang Nam Son - Member of the BOM**

1	Hoang Quang Minh		Father			
2	Le Thi Tam		Mother			
3	Hoang Le Nam Hai		Son			
4	Hoang Le Nam Vu		Son			
5	Hoang Bach Thao		Brother			
6	Hoang Thi Thanh Thuy		Young sister			
7	Hoang Thi Ngoc Yen		Young sister			
8	Hoang Thi Hong Nhan		Young sister			

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Pham Thi Kim Son		Sister-in-law			
10	Tran Thi Hong		Wife			
11	Nguyen Khanh Quoc		Brother-in-law			
12	Nguyen Phuoc Hung		Brother-in-law			
<b>VI.</b>	<b>List of affiliated persons of Ms. Tran Thi Minh Ha - Head of Supervisory Board</b>					
1	Tran Hoang		Father			
2	Phan Thi Dieu		Mother			
3	Tran Thi Minh Hien		Young sister			
<b>VII.</b>	<b>List of affiliated persons of Ms. Huynh Thi Long - Member of the Supervisory Board</b>					
1	Huynh Van Van		Father			
2	Nguyen Thi Lien		Mother			
3	Huynh Van Lai		Brother			
4	Huynh Thi Ly		Sister			
5	Huynh Thi Be		Sister			
6	Huynh Van Len		Young brother			
7	Le Huy Tu		Husband			
8	Le Phuong Uyen		Daughter			
9	Le Huy Khai		Son			
10	Le Van Mua		Father-in-law			
11	Ngo Thi Minh Ngoc		Mother-in-law			
12	Phan Minh Duc		Brother-in-law			
13	Nguyen Thi Le Mai		Sister-in-law			
<b>VIII.</b>	<b>List of affiliated persons of Ms. Tran Nguyen Anh Thu - Member of the Supervisory Board</b>					
1	Tran Dinh Thong		Father			
2	Nguyen Phuong Phi		Mother			
3	Tran Thien Khoa		Young brother			
4	Tran Bao Nguyen Phuc		Young brother			
5	Nguyen Van Tri Quang		Husband			
6	Nguyen Hoang Quan		Son			
7	Nguyen Hoang Minh		Father-in-law			

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Pham Thi Thanh Dung		Mother-in-law			
<b>IX. List of affiliated persons of Mr. Nguyen The Duy - Vice General Director of Business</b>						
1	Nguyen Sau		Father			
2	Duong Thi Cuc		Mother			
3	Nguyen The Phuong		Brother			
4	Nguyen The Phuoc		Young brother			
5	Nguyen Thanh Ly Chau		Daughter			
6	Nguyen Thanh Khanh Chau		Daughter			
7	Le Thi Hong Ngoan		Sister-in-law			
8	Tran Thi Nguyen		Sister-in-law			
<b>X. List of affiliated persons of Mr. Phan Dinh Thanh - Vice General Director of Technology</b>						
1	Phan Dinh Quy		Father			
2	Dang Thi Loc		Mother			
3	Phan Thi Huyen		Sister			
4	Phan Thi Tham		Sister			
5	Phan Dinh Ba		Brother			
6	Phan Dinh Tai		Young brother			
7	Phan Dinh Thinh		Young brother			
8	Nguyen Thi Xuan Khanh		Wife			
9	Phan Dinh Nhan		Son			
10	Phan Dinh Nghia		Son			
11	Nguyen Viet Cong		Father-in-law			
12	Tran Thi Linh		Mother-in-law			
13	Huynh Nam Vinh		Brother-in-law			
14	Dang Thi Duyen		Sister-in-law			
15	Pham Thi Mai Hoa		Sister-in-law			
16	Than Thi Tuyet		Sister-in-law			
<b>XI. List of affiliated persons of Mr. Pham Thai Hung - Chief Accountant</b>						
1	Pham Xuan Gap		Father			

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Le Thi Lan		Mother			Dead
3	Nguyen Tien Thinh		Father-in-law			Dead
4	Doan Thi Minh		Mother-in-law			
5	Nguyen Thi Ngoc Thuy		Wife			
6	Pham Nguyen Vinh Khang		Son			
7	Pham Nguyen Vinh Trong		Son			
8	Pham Thai Hoang		Brother			
9	Pham Thai Ha		Brother			Dead
10	Pham Thanh Kim Hue		Young sister			
11	Pham Thi Lan Huong		Young sister			
12	Vo Thi Dung		Sister-in-law			
13	Le Thi Thu		Sister-in-law			
14	Dang Nam An		Brother-in-law			
15	Bui Viet Thang		Brother-in-law			

**XII. List of affiliated persons of Mr. Tran Ngoc Hoanh - Branch Manager of Song Ba Joint Stock Company – Dam Safety Inspection and Consulting Center**

1	Tran Ngoc Hue		Father			
2	Nguyen Thi Cuc		Mother			
3	Vo Dinh Thanh		Father-in-law			
4	Vo Thi Vung		Mother-in-law			
5	Vo Hong Thai		Wife			
6	Tran Ngoc Phuong Huong		Son			
7	Tran Ngoc Minh Hoang		Son			
8	Tran Thi Ngoc Lan		Sister			
9	Tran Ngoc Hai		Brother			
10	Tran Ngoc Hong		Brother			
11	Tran Ngoc Ha		Brother			
12	Tran Thi Ngoc Hung		Young sister			
13	Nguyen Tan Hay		Brother-in-law			
14	Ho Thi Minh Tam		Sister-in-law			
15	Tran Thi Thu		Sister-in-law			

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>XIII. List of affiliated persons of Mr. Phan Dinh Long - Secretary of Song Ba Joint Stock Company</b>						
1	Phan Dinh Luong		Father			
2	Doan Thi Kim Lan		Mother			
3	Phan The Toan		Father-in-law			
4	Tran Thi Uyen		Mother-in-law			Dead
5	Phan Thi Uyen Phuong		Wife			
6	Phan Phuong Thuy		Daughter			
7	Phan Thanh Nam		Son			
8	Phan Dinh Loc		Brother			
9	Truong Thuy Oanh		Sister-in-law			
<b>XIV. List of affiliated persons of Mr. Nguyen Tuan Dat - Branch Manager of Song Ba Joint Stock Company – Krong H'Nang Hydropower Plant</b>						
1	Nguyen Duoc		Father			
2	Nguyen Thi Thiet		Mother			
3	Tran Dinh Sang		Father-in-law			
4	Luu Thi Can		Mother-in-law			
5	Tran Luu Phuong Thuy		Wife			
6	Nguyen Tran Minh Khue		Daughter			
7	Nguyen Tran Minh Tue		Daughter			
8	Nguyen Tran Minh Nhen		Daughter			
9	Nguyen Tran Minh An		Daughter			
10	Nguyen Thi Thuy Trang		Young sister			
11	Nguyen Tuan Hoang		Young brother			
12	Nguyen Tuan Long		Young brother			
13	Nguyen Tuan Khai		Young brother			
14	Bui Phi Lai		Brother-in-law			
15	Quach Thi Ngoc Hien		Sister-in-law			
16	Dang Le Thanh Hoai		Sister-in-law			
<b>XV. List of affiliated persons of Mr. Phan Minh Thach - Branch Manager of Song Ba Joint Stock Company – Khe Dien Hydropower Plant</b>						
1	Phan Thi Song Thuong		Wife			
2	Phan Tuyet Trinh		Daughter			

No	Name	Position at the company	Relationship with internal person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Phan Minh Thien		Son			
4	Phan Thong		Father			
5	Nguyen Thi Thu		Mother			
6	Phan Minh Thuong		Brother			
7	Phan Minh Trung		Brother			
8	Phan Minh Toan		Brother			
9	Phan Thi Bich Thuy		Sister			
10	Ho Hoan Kiem		Brother-in-law			
11	Dang Thi Hong		Father-in-law			
12	Phan Quang Trung		Mother-in-law			
13	Nguyen Thi Quynh Van		Sister-in-law			
14	Nguyen Thi Hue Huong		Sister-in-law			
15	Nguyen Thi Hong Dien		Sister-in-law			