

RESOLUTION

On to preliminarily approve the meeting agenda and draft documents for the 2026 Annual General Meeting of Shareholders

**THE BOARD OF DIRECTORS
OF SONG BA JOINT STOCK COMPANY**

Pursuant to Enterprise Law no. 59/2020/QH14 on June 17, 2020;

Pursuant to the Charter of organization and operation of Song Ba Joint Stock Company approved by the General Meeting of Shareholders on June 25, 2021.

Pursuant to the Regulations on the operation of the Board of Directors of Song Ba Joint Stock Company promulgated together with Decision No. 12/21/QĐ-S3-HĐQT on July 6, 2021.

Pursuant to the Minutes of the vote tabulation of the Board of Directors of the Company on March 25, 2026

HEREBY RESOLVES

Article 1. To preliminarily approve the meeting agenda and draft documents for the 2026 Annual General Meeting of Shareholders of Song Ba Joint Stock Company, including:

- Agenda for the 2026 Annual General Meeting of shareholders of Song Ba Joint Stock Company
- Regulations of the organization of the 2026 Annual General Meeting of Shareholders
- Profit and loss statement in 2025 and production and business plan in 2026
- Audited Financial Statements of the Company in 2025
- Report of the BOD for 2025 on corporate governance, the performance of the BOD, and the performance of each member of the BOD
- Report of the Supervisory Board for 2025 on the inspection and supervision of the Company's operations, and the assessment of the performance of the Supervisory Board and each of its members
- Proposal of the Supervisory Board on the selection of an independent auditor for the Company's 2026 financial statements

- Profit distribution plan in 2025 and profit distribution plan in 2026
- Proposal on the Salaries and remuneration of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026
- Plan for the issuance of shares to increase share capital from equity

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director, Deputy General Directors, the Chief Accountant, Heads of Departments, and relevant units of the Company shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN

Recipients:

- As stated in Article 2;
- Members of the BOD;
- Supervisory Board;
- Filed at: Company.



THAI HONG QUAN